**Private & Confidential**

21 July 2015

To Whom It May Concern

**SUBJECT: Character Reference and Recommendation**

I have known Calum Johnston all of his life and have had the privilege of watching him develop into the mature, responsible and caring young man he is today.

His personal values are of the highest standard and are a credit to the quality of his up-bringing and his own integrity. Calum is a very loyal person who conducts himself with honesty and empathy in all of his relationships. In particular, it is noteworthy that he has been able to develop and maintain a strong network of friends who hold him in the highest regard.

Since graduating from secondary school, Calum has pursued his studies with diligence and commitment, having always demonstrated an interest in and aptitude for all things associated with IT.

It gives me great pleasure, and it is with the utmost confidence, that I commend Calum to any prospective employer who is seeking an intelligent, honest and reliable young person to contribute to the success of their enterprise. I would be most happy to provide a verbal reference in support of this letter and can be reached via the means detailed above.

Yours sincerely,



**David Cooke** *BA Psych (Hons). M.A.P.S*